

Beartooth Electric Cooperative, Inc.

ADMINISTRATIVE POLICY NO. 603

1. SUBJECT: OUTSIDE EMPLOYMENT

2. OBJECTIVE:

2.1. To define the administrative procedure regarding employee outside employment.

3. POLICY:

3.1. Due to the professional nature of our business and the professional liability that may accrue, each employee must give their primary attention to the work of Beartooth Electric Cooperative, Inc. (BEC). Employees are requested not to engage in any other business (particularly a business of a direct and competitive nature) during their employment by BEC unless management is notified and approves.

4. RESPONSIBILITY:

Supervisors shall ensure that the provisions of this policy are followed.

Adopted: 02/29/2013
Revised: 06/30/2015
Reference: BEC VI-A-19
Review Date: June 2017

Attest: /s/ Richard Nolan
Secretary/Treasurer

Attest: /s/ Roxie Melton
Board President